

Employee Relations Support

Enhance your workplace culture, save time and money, minimize risk, and reduce internal bias with our outsourced Employee Relations services.

[Schedule a Consultation](#)

What We Offer:

Employee Relations Expertise

We are experts in workplace investigations & conflict resolution. We are experienced and trained to handle the most sensitive and complex issues.

Objective & Impartial Results

We provide unbiased evaluations and solutions, reducing the risk of internal dynamics that could influence outcomes.

Cost & Time Savings

We save time and money due to better compliance and dispute handling. We respond quickly, thoroughly, and prevent issues from escalating.

Reduced Legal Risk & Liability

We ensure legal compliance, reduce wrongful termination and discrimination claims. Our documentation and processes are defensible.

Enhanced Organizational Culture & Trust

We allow employees to feel more comfortable sharing information with an external third party, leading to more honest feedback and improved morale.

About Us:

Our team of seasoned HR experts provide objective and legally compliant support with disciplinary actions, conflict resolution, workplace investigations, performance management, and policy enforcement.

Services Include:

- Workplace Investigations
- Disciplinary Actions
- Performance Improvement Plans (PIP)
- Mediation and Conflict Resolution
- Grievance Handling & Resolution
- Management & Leadership Coaching
- Policy Review & Development
- Harassment/EEO Compliance Training
- Compliance Advisory Services

📞 How to Reach Us:

Phone: 703-634-9754

Email: info@totalhrpro.com

Website: www.totalhrpros.com