

Leave Management & Compliance

Managing FMLA, ADA, disability, and other leave programs can be complicated. We provide support that saves you time and money while ensuring compliance and following best practices.

Schedule a Consultation

Leave Management Solutions:

Policy Review & Development

From FMLA and ADA to PTO, disability, etc., we ensure your policies are current, inclusive, compliant, easy to understand, and follow best practices.

Outsourced Case Management

We provide case management for basic & complex leave scenarios including overlapping FMLA/ADA/disability cases & manage outsourced leave administration.

ADA Accommodation Consulting

We facilitate the interactive process for ADA, develop workflows/documentation protocols, advise on undue hardships and how to manage extended leave under ADA.

Leave Compliance

Whether you're a small team, managing a growing workforce, navigating multi-state regulations, or simply trying to streamline leave processes, we're here to help.

Employee Communication

Our team will help you develop clear, accessible leave resources for employees (guides, FAQs, checklists, etc.) to improve transparency around leave policies and processes.

Manager & HR Training

We offer tailored training on FMLA, ADA, and other leave laws, provide guidance on intermittent/reduced schedules, and return to work conversations.

Why Compliance Matters:

Leave mismanagement can be costly and erode employee trust. From overlapping leave types and evolving state laws, it's easy to get overwhelmed.

We bring clarity, compliance, and consistency to every aspect of leave administration.

How We Can Help:

- We take the guesswork out of leave management so your organization can stay compliant and minimize risk.
- We audit and create clear, compliant leave policies tailored to your organization's size, structure, and locations.
- We handle everything from eligibility determination, FMLA request and documentation to return-to-work coordination and ADA accommodations.

How to Reach Us:

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