# **Customized HR Solutions**

We help you navigate the ever-changing HR landscape with ease by offering tailored solutions that enhance operations, reduce risk, and fuel organizational growth.

## **Schedule a Consultation**

# **Our Core Services:**

#### ASK HR

Get expert answers to your HR questions when you need them most with our on-demand HR advisory services. Our HR experts are available to answer your questions now.

#### **AI Powered Solutions**

Say goodbye to repetitive & administratively burdensome tasks. Discover how AI can transform and simplify your operations allowing you to focus on your core business.

#### **Employee Relations**

Enhance your workplace culture, save time and money, minimize risk, and reduce internal bias with our outsourced Employee Relations services.

#### Leave Management & Compliance

We take the stress out of sensitive & time-consuming FMLA, ADA, Short/Long-Term Disability, Return to Work Accommodations, etc. leave and compliance matters.

#### **Talent Acquisition & Recruitment**

From executive search to temp-to-perm staffing, job descriptions, onboarding, salary benchmarking, and skill assessments—we've got you covered.

#### **Organizational Development**

Our experts provide change management, strategic planning, employee surveys, Executive 360 reviews, coaching and development and much more.

## How We Can Help:

- We take the stress out of HR and allow you to focus on your core business.
- We provide access to credentialed HR professionals with experience across multiple HR disciplines.
- We provide flexible solutions, from project support and advisory services to temporary or outsourced HR functions.
- We support organizations with no HR function to solo practitioners or large and growing HR teams. We help strengthen your business at every stage.
- We provide support with organizational development, downsizing, coaching, conflict resolution and executive 360 feedback.
- We are your thought partner providing advice and helping you navigate compliance and sensitive HR matters.

How to Reach Us: Phone: 703-634-9754 Email: info@totalhrpro.com Website: www.totalhrpros.com

### Simplifying HR - Empowering People - Driving Results